

Policy on Cannabis

Effective Date: October 17, 2018

Review Date: October 2019 (Bi-annually thereafter)

Approving Body: President and Vice-Chancellor

Implementation: President Delegated to Vice-President (Finance and Administration)

Contact: Director of Human Resources (for Faculty, Staff, Visitors)

Director of Student Services (for Students)

Applies to: Faculty, Staff, Students, and Visitors on St. Thomas University Property

1.0 Reason for Policy

Effective October 17, 2018, the Government of Canada has legalized the limited use, possession, and sale of cannabis. With respect to the possession and consumption of cannabis on its property, St. Thomas University will comply with the terms of the New Brunswick *Cannabis Control Act* and other relevant St. Thomas University policies. The *Cannabis Control Act* states that no person who is 19 years of age or older shall consume cannabis unless the person is in lawful possession of the cannabis and is in a private dwelling, is on vacant land, or is in a place prescribed by regulation.

2.0 Scope

This policy applies to individuals who are on St. Thomas University's property including, but not limited to, buildings, grounds, or STU vehicles/vehicles on STU property.

3.0 Policy Statement

In compliance with the New Brunswick *Cannabis Control Act*, individuals who are on St. Thomas University property must comply with the law regarding the consumption, possession, and storage of cannabis. The following terms and conditions govern cannabis use on St. Thomas University property:

- no person under 19 years of age shall possess or consume cannabis;
- the consumption of cannabis is prohibited in public spaces on St. Thomas University property including classrooms, common areas within buildings, and outdoor spaces;
- the cultivation of cannabis plants is prohibited on St. Thomas University property;
- smoking cannabis is not permitted on St. Thomas University property;
- the preparation and/or cooking of edible cannabis products is not permitted on St. Thomas University property;
- any cannabis on St. Thomas University property must be in a secure space inaccessible to a person under 19 years of age;
- non-smoked (ie. edible) cannabis may be consumed in a private residence room (ie. single occupancy) or in a designated residence lounge; and
- consumption of cannabis in a vehicle, in motion or not, is prohibited.

Violations of this policy will be addressed consistent with existing policies (e.g. Student Non-Academic Misconduct Policy) and applicable collective agreements.

4.0 Edible Products

As of October 17, 2018, a person may possess edibles but it is not legal to buy or sell them. Pending the passing of legislation, it is anticipated that edibles will be legal to buy, sell, and possess effective October 2019.

5.0 Exception

St. Thomas University has a duty to accommodate the use of medical marijuana. Students seeking accommodation should contact the Director of Student Services regarding procedures for accommodation. Employees seeking accommodation should contact the Director of Human Resources regarding procedures for accommodation.

6.0 Accountability and Review

The Vice-President (Finance and Administration) will be responsible for communication, administration, and interpretation of this policy. This policy shall be reviewed in October 2019 and every two years thereafter.

7.0 References

This policy may intersect with other St. Thomas University policies including but not limited to those listed below:

Athletics: Code of Conduct, Team Travel Policy, Policies and Procedures

Smoking Policy

Student Non-Academic Misconduct Policy

Residence Guide

Drugs and Alcohol

If there is a discrepancy among policies, this policy and its interpretation by the Vice-President (Finance and Administration) will be considered paramount. The following websites provide a list of policies that affect students, and faculty and staff:

https://www.stu.ca/student_policies/

<https://www.stu.ca/about/administrative-offices/human-resources/policies-and-agreements/>