

**St. Thomas University Salary Ranges Report
Academic Year 2024 - 2025**

Salary Range \$60,000 - \$74,999

Director, Marketing	1
Faculty (Associate Professor)	1
Faculty (Lecturer)	1
Staff (Academic Advisor)	1
Staff (Accounts Payable Officer)	1
Staff (Audio/Visual Coordinator)	1
Staff (Communications Officer)	1
Staff (Cultural Diversity Coordinator)	1
Staff (Human Resources Officer)	1
Staff (International Student Advisor)	1
Staff (Office Coordinator, Facilities Management)	1
Staff (Payroll Officer)	1
Staff (Research Services Officer)	1
Staff (Social Entrepreneurship Program)	1
Staff (Student Accessibility Advisor)	1
Staff (Student Counsellor)	1
Staff (Sustainability Coordinator)	1
Staff (Transitions Coordinator)	1

Salary Range \$75,000 - \$99,999

Acting Director, Admissions	1
Assistant Director, Centre Research	1
Associate Director, Student Services	1
Director, Athletics	1
Director, Institutional Research	1
Director, Recruitment	1
Faculty (Assistant Professor)	6
Faculty (Associate Professor)	2
Faculty (Lecturer)	2
Staff (Academic Advisor)	1
Staff (Accounts Receivable Officer)	1
Staff (Alumni Officer)	1
Staff (Assistant to the President/Communications)	1
Staff (Executive Assistant)	3
Staff (Head Coach - Women's Hockey)	1
Staff (Help Desk Manager)	2
Staff (Information Systems Officer)	2
Staff (Senior Communications Officer)	1
Staff (Supervisor, Facilities Supervisor)	1
Staff (Technical Analyst III)	1

Salary Range \$100,000 - \$124,999

Associate Registrar	1
Director, Alumni Relations and Alumni Giving	1
Director, Facilities Management	1
Director, Human Resources	1
Director, Information Technology	1
Faculty (Assistant Professor)	5
Faculty (Associate Professor)	16
Registrar	1

Salary Range \$125,000 - \$149,999

Associate Vice-President Enrollment Management	1
Comptroller	1
Faculty (Associate Professor)	21
Faculty (Professor)	12

Salary Range \$150,000 - \$174,999

Faculty (Associate Professor)	1
Faculty (Professor)	15
Vice-President Advancement	1
Vice-President Finance and Administration	1

Salary Range \$175,000 - \$199,999

Dean of Humanities	1
Dean of Social Sciences	1
Faculty (Professor)	9

Salary Range \$200,000 - \$284,999

President & Vice-Chancellor	1
Vice-President Academic and Research	1

142

Note: This report covers all those who had salaries of \$60,00 or more as of August 31, 2024.

There were 40 staff with salaries of less than \$60,000 as of August 31, 2024.

Of the 91 faculty members on this list, 6 are on sabbatical.

Collective Agreements are available on the STU website at: <https://www.stu.ca/about/administrative-offices/human-resources/facultystaff-agreements/>