#### St. Thomas University Salary Ranges Report Academic Year 2021-2022

# Salary Range \$60,000 - \$74,999

Acting Director, Admissions
Faculty (Associate Professor)
Faculty (Lecturer)
Staff (Academic Advisor)
Staff (Accounts Receivable Officer)
Staff (Acting Director, Student Services and Residence Life)
Staff (Alumni Affairs Officer)
Staff (Assistant Registrar)
Staff (Communications Officer)
Staff (Coordinator for Student Accessibility)
Staff (Executive Assistant)
Staff (Head Coach - Women's Hockey)
Staff (Help Desk Manager)
Staff (Indigenous Student Services Coordinator)
Staff (Information Systems Officer)
Staff (International Student Coordinator)
Staff (Marketing and Events Coordinator)
Staff (Office Coordinator, Facilities Management)
Staff (Payroll Officer)
Staff (Program Development and Research Associate)
Staff (SCWK Coordinator MMBSW Program)
Staff (Student Services - Student Counsellor)
Staff (Technical Analyst III)
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# Salary Range \$75,000 - \$99,999

Director, Admissions	1
Director, Alumni Relations and Alumni Giving	1
Director, Facilities Management	1
Director, Institutional Research	1
Director, Marketing	1
Director, Recruitment	1
Faculty (Assistant Professor)	12
Faculty (Associate Professor)	2
Faculty (Lecturer)	1
Staff (Executive Assistant)	1
Staff (Information Systems Officer)	1
Staff (Supervisor Facilities Management)	1

# Salary Range \$100,000 - \$124,999

Comptroller
Director, Athletics
Director, Human Resources
Director, Information Technology
Director, Student Services and Residence Life
Faculty (Assistant Professor)
Faculty (Associate Professor)
Faculty (Professor)
Registrar

# Salary Range \$125,000 - \$149,999

Associate Vice-President Communications Associate Vice-President Enrollment Management Faculty (Associate Professor) Faculty (Professor)	1 1 29 12
<u>Salary Range \$150,000 - \$174,999</u>	
Associate Vice-President Research	1
Dean of Humanities	1
Dean of Social Sciences	1
Faculty (Professor)	16
Vice-President Advancement	1
Vice-President Finance and Administration	1
<u>Salary Range \$200,000 - \$224,999</u>	
Vice-President Academic and Research	1
<u>Salary Range \$250,000 - \$274,999</u>	
President and Vice-Chancellor	1
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Note: This report covers all those who had salaries of \$60,000 or more as of August 18, 2021.

There were 48 staff with salaries of less than \$60,000 as of August 18, 2021.

There are 2 Directors of Admissions due to a maternity leave.

Of the 96 faculty members on this list, 8 are on sabbatical and one has a reduced workload.

Collective Agreements are available on the STU website at https://www.stu.ca/about/administrative-offices/human-resources/facultystaff-policies-and-agreements/