

St. Thomas University

Two Tenure-Track Positions in Social Work

The School of Social Work, St. Thomas University, invites applications for two tenure-track appointments at the rank of Assistant Professor, to begin July 1st, 2024, pending budgetary approval.

St. Thomas University is an undergraduate, liberal arts institution with a full-time enrolment of 1,600. Its students graduate with Bachelor of Arts, Applied Arts, Education, and Bachelor and Master level Social Work degrees. The faculty members are distinguished teachers, researchers, and scholars, and the university holds two Canada Research Chairs.

As a School of Social Work, we are committed to the teaching and development of a structural social work perspective among faculty, students, staff and with the larger community. In order to achieve this, the School of Social Work has adopted an approach based on the values of openness, respect, collegiality, mutuality, accountability, and reconciliation. First, faculty endeavour to prepare students to practice structural social work by fostering critical thinking and critical self-reflection skills and by teaching the values, ethics, knowledge, and skills required in order to promote social justice within their practice. Second, we emphasize our responsibility as social workers to assist people in achieving their potential and to work for the development of the social and material conditions that would enable this growth. Third, we understand that this can occur only within a context that seeks ecological justice and lifelong learning.

The School of Social Work is seeking to fill two positions. Applicants are expected to have knowledge of critical social work theory, including structural social work, and its application in diverse areas. The successful candidates will have demonstrated competence in one or more of the following areas of social work practice: direct practice, community engagement, and/or policy development and should be able to teach introductory, BSW, and MSW courses. The successful candidates must be eligible to register in the New Brunswick Association of Social Workers.

A PhD or imminent completion, or an MSW with a minimum of five years' experience, is required. Preference will be given to applicants holding a PhD with practice experience. Completed applications must include a letter of application that describes the applicant's teaching experience, scholarly interests and achievements, potential contributions to the programs as specified in the qualifications listed above, and alignment with the School's philosophy and approach to social work education. The application must also include a *curriculum vitae* and a teaching dossier that provides evidence of teaching effectiveness, such as sample course syllabi, teaching evaluations, and a statement of teaching philosophy. Applicants should also submit samples of scholarly work and arrange to have three letters of reference sent directly to Dr. Clive Baldwin, Hiring Committee Chair, School of Social Work, St. Thomas University at baldwin@stu.ca

Closing Date: Noon on **February 23rd, 2024** or when the positions are filled. Applicants are responsible for ensuring that their completed applications, including letters of reference, are received by this date. Only completed applications will be considered and only short-listed applicants will be contacted.

St. Thomas University encourages applications from all qualified candidates and is committed to the principles of equity, diversity, and inclusion, including employment equity for the following under-represented groups identified in the Canadian Employment Equity Act: women, Aboriginal persons, members of visible minority groups and persons with disabilities. However, Canadian citizens and permanent residents will be given priority.

St. Thomas University is situated on the traditional territory of the Wolastoqiyik, Wəlastəkewiyik / Maliseet whose ancestors along with the Mi'kmaq / Mi'kmaq and Passamaquoddy / Peskotomuhkati Tribes / Nations signed Peace and Friendship Treaties with the British Crown in the 1700s.