

St. Thomas University

Limited Term Appointment in Social Work

The School of Social Work, St. Thomas University, invites applications for a 12-month limited-term appointment, to begin July 1, 2023, pending budgetary approval.

St. Thomas University is an undergraduate, liberal arts institution with a full-time enrolment of 1,600. Its students graduate with Bachelor of Arts, Applied Arts, Education, and Bachelor and Master level Social Work degrees.

The School of Social Work currently offers three social work programs: a BSW, an MSW, and the Mi'kmaq/Maliseet Bachelor of Social Work Program (MMBSW). The primary objective of the BSW program is to facilitate student development to a beginning level of practice competence. Our MSW program aims to further student development as advanced structural social work practitioners. The Mi'kmaq/Maliseet program provides First Nations individuals with an opportunity to receive social work education within a flexible and culturally relevant framework.

As a School of Social Work, we are committed to the teaching and development of a structural social work perspective among faculty, students, staff, and the larger community. To achieve this, the School of Social Work has adopted an approach based on the values of openness, respect, collegiality, mutuality, accountability, and reconciliation. First, faculty endeavour to prepare students to practice structural social work by fostering critical thinking and critical self-reflection skills and by teaching the values, ethics, knowledge, and skills required to promote social justice within their practice. Second, we emphasize our responsibility as social workers to assist people in achieving their potential and to work for the development of the social and material conditions which would enable this growth. Third, we understand that this can only occur within a context that seeks ecological justice and lifelong learning.

The School of Social Work is seeking applicants for a 12-month Limited Term Appointment who will have knowledge of critical social work theory, including structural social work, and its application in diverse areas. The successful candidate will be expected to teach six, 3-credit courses, including, but not limited to: Diversity in Social Work and Community Organizing, and be eligible to register in the New Brunswick Association of Social Workers.

An MSW degree is required, and post-master's professional social work experience is preferred. Completed applications must include a letter of application that describes the applicant's teaching experience and potential contributions to the program as specified in the qualifications listed above. The application must also include a *curriculum vitae* and a teaching dossier that provides evidence of teaching effectiveness, such as sample course syllabi, teaching evaluations, and a statement of teaching philosophy. Applicants should also arrange to have three letters of reference sent directly to Dr. Jenni Cammaert, Hiring Committee Chair, School of Social Work, St. Thomas University at cammaert@stu.ca.

Closing Date: March 31st, 2023 at noon or when the position is filled. Applicants are responsible for ensuring that their completed applications, including letters of reference, are received by this date.

Offers of employment will be conditional upon a candidate being able to adhere to the current university COVID-19 policies.

St. Thomas University encourages applications from all qualified candidates and is committed to the principles of equity, diversity, and inclusion, including employment equity for the following under-represented groups identified in the *Canadian Employment Equity Act*: women, aboriginal persons, members of visible minority groups and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Only short-listed candidates will be contacted.

St. Thomas University is situated on the traditional territory of the Wolastoqiyik, Wəlastəkewiyik / Maliseet whose ancestors along with the Mi'Kmaq / Mi'kmaw and Passamaquoddy / Peskotomuhkati Tribes / Nations signed Peace and Friendship Treaties with the British Crown in the 1700s.

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